

2025 GES Promotion Exams Questions Format By Rank

The Ghana Education Service (GES) has released detailed information on the **2025 Teachers' Promotion Examinations**, with particular emphasis on the [questions format by rank](#). This clarification is intended to help shortlisted candidates understand how the examination will be structured and what to expect based on their respective promotion levels.

As the promotion exercise progresses nationwide, candidates are encouraged to align their preparation with the approved examination formats to improve their chances of success.

Overview of the 2025 GES Promotion Exercise

The 2025 GES Promotion Exercise is currently ongoing. All shortlisted teachers have been issued **index numbers via SMS**, and the full list of candidates has also been forwarded to **District, Municipal, Metro, and Regional Education Directorates** across the country for verification.

Candidates who have not received SMS notifications are advised to check with their respective education offices to confirm their status and examination details.

Examination Dates and Ranks Involved

The promotion examinations will be conducted over two days, strictly according to rank:

- **Monday, 29th December 2025**
Ranks: Principal Superintendent (PS) and Assistant Director II (AD II)
Time: 9:00 am – 12:00 noon
- **Tuesday, 30th December 2025**
Ranks: Assistant Director I (AD I) and Deputy Director (DD)
Time: 9:00 am – 12:00 noon

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One of the most critical aspects of the 2025 promotion exercise is the **uniform yet rank-specific question format**. While all candidates are tested on core educational and administrative competencies, the structure of questions varies slightly depending on rank.

1. Principal Superintendent (PS)

- **Total Questions:** 70
- **Question Type:**
 - Multiple Choice
 - True or False

The PS examination focuses on assessing candidates' understanding of school leadership, policy implementation, and classroom supervision within the Ghana Education Service framework.

2. Assistant Director II (AD II)

- **Total Questions:** 70
- **Question Type:**
 - Multiple Choice
 - True or False

Candidates at this level are examined on similar core areas as PS candidates, with emphasis on instructional leadership, educational administration, and effective school management.

3. Assistant Director I (AD I)

- **Total Questions:** 70
- **Question Type:**
 - Multiple Choice
 - True or False

The AD I examination format is designed to test higher-level administrative knowledge, decision-making skills, and familiarity with national education policies and reforms.

4. Deputy Director (DD)

- **Total Questions:** 70
- **Question Breakdown:**
 - 50 Multiple Choice / True or False
 - 20 Fill-in Questions

The inclusion of fill-in questions at the Deputy Director level reflects the strategic and policy-oriented nature of the role, requiring candidates to demonstrate deeper conceptual understanding and applied knowledge.

Core Areas Covered Across All Ranks

Regardless of rank, the questions are drawn from the following approved content areas:

- Knowledge of the **Ghana Education Service (GES)**
- The **Ministry of Education** and its agencies
- **School and Classroom Management**
- **Theories of Teaching and Learning**
- **Curriculum Development**
- **Assessment and Evaluation**
- **Office Practices**
- **Educational Policies**
- **Educational Administration and Management**
- **Contemporary National and International Issues in Education**

Candidates are therefore advised to prepare broadly across these areas while paying close attention to how questions may be framed based on their rank.

Examination Day Requirements

All candidates must:

- Present a **valid National Identification Card** at the examination centre.
- Quote their **Staff ID and Index Number** on all examination papers.
- Report to their centres early to allow time for verification and seating.

Failure to comply with these requirements may affect participation in the examination.

Special Arrangements for Candidates with Special Needs

GES has made special arrangements for candidates with special needs, particularly visually challenged candidates. Designated centres include:

- Wesley College of Education, Kumasi
- Presbyterian College of Education, Akropong
- Nusrat Jahan Ahmadiyya College of Education, Wa

Candidates requiring assistance are expected to make prior arrangements before the examination date.

Support and Enquiries

Candidates encountering challenges related to index numbers, centres, or other examination concerns can contact the GES Promotion Examination Support Team via:

- **Phone/WhatsApp/Voice Call:** 0550326931
- **Email:** gespromotionexams@gmail.com

The support team is available to assist candidates throughout the examination period.

Conclusion

Understanding the **2025 GES Promotion Exams Questions Format By Rank** is essential for effective preparation. With clearly defined question types and uniform standards across ranks, candidates are encouraged to focus on mastering core educational concepts, administrative practices, and current policy issues to enhance their chances of promotion.