

## AGREEMENT ON BASE PAY FOR 2026

THIS AGREEMENT is made this 9<sup>th</sup> day of November, 2025.

**BETWEEN**

**The Government of Ghana**, represented by the Fair Wages and Salaries Commission (FWSC) and Ministry of Finance of the one part,

**AND**

**Organised Labour** comprising workers' unions and associations within the Public Service of Ghana of the other part.

**Whereas** the Parties, negotiating as the Public Services Joint Standing Negotiating Committee (PSJSNC), have concluded negotiations for the 2026 Base Pay on the Single Spine Salary Structure;

**It is agreed** as follows that:

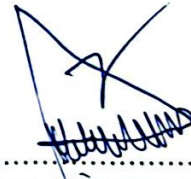
### **TERMS OF AGREEMENT**

1. The Base Pay on the Single Spine Salary Structure (SSSS) has been increased by 9% across board from January 2026 to December 2026.
2. Government commits to engage with unions on outstanding conditions of service.
3. The Parties shall regularly engage on the management of the economy.

**IN WITNESS** whereof the Parties herein have set their names and hands this 9<sup>th</sup> day of November, 2025.

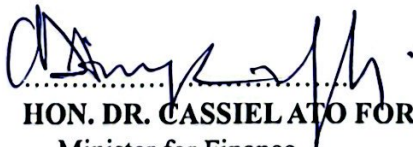


**GEORGE SMITH-GRAHAM (DR.)**  
Chief Executive, FWSC



**BRO. JOSHUA ANSAH**  
Secretary-General, TUC

**IN THE PRESENCE OF:**



**HON. DR. CASSIELATO FORSON (MP)**  
Minister for Finance

**IN THE PRESENCE OF:**



**DR. ISAAC BAMPOE ADDO**  
Executive Secretary, CLOGSAG